

Biodiversity Policy

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As a global leader in steel fabrication and erection, we recognise that operating in a sustainable manner is crucial to both the current and future success of the Group, the whole of the structural steelwork sector, and our working and living environments.

Preserving biodiversity is a key part of our commitment to delivering more sustainable solutions for our people, our customers, and the wider communities and environments in which we work and live. We set out the principles below, all of which are in line with our sustainability policy and framework. This policy covers Severfield plc and its respective business divisions.

The Purpose of this Policy is to ensure that we:

- Increase awareness amongst all colleagues of the value of biodiversity and why it is important to our business, so that they can take steps to conserve and use nature sustainably in daily activities.
- Align our practices, and those utilised by our suppliers, with requirements for best practice in biodiversity.
- Continuously work with our stakeholders to find better solutions to improve our impact on biodiversity and nature.

Our Commitment

As part of our policy and in line with our ISO 14001 certification, we will:

- Gather data and complete a baseline assessment to estimate our impact and the influence of our wider value chain on nature and biodiversity.
- Carry out value chain scoping to understand nature-related risks better. In line with those findings, we will also set appropriate targets.
- Engage with nature conservation organisations to help us improve our impact on biodiversity and nature.

We will review this policy annually or if anything significant changes.



Paul McNerney
Chief Executive Officer
3rd November 2025