

WATER POLICY

1. Policy Statement

As a global leader in steel fabrication and erection, we recognise that operating in a sustainable manner is crucial to both the current and future success of the Group, the whole structural steelwork sector, and our working and living environments.

Preserving water throughout our operations plays a key part of our environmental management system and sustainability commitment due to the role water has for wider climate risk resilience. We are committed to managing water responsibly and continuously improving water efficiency across our operations. Our approach is guided by our strategic goal: **Doing good, building communities** and in line with our Sustainability Policy.

2. Scope

This policy covers Severfield plc and its respective business units.

The scope of our impact includes mains water supplied to our factories and offices for general use.

3. Our Commitments

We will:

- Comply with all relevant legal, regulatory and contractual sustainability requirements.
- Increase awareness amongst all employees of water saving measures and the importance of water conservation, enabling colleagues to take steps to conserve water in their daily activities.
- Further align our practices with recognised best practice for water efficiency and water protection.
- Continuously work with stakeholders to identify opportunities to improve our impact on water usage.
- Regularly monitor water usage through meter readings.
- Regularly review opportunities to reduce mains water consumption.
- Continue to prevent, minimise and control water pollution.
- Investigate water-efficient fittings and technologies where practical and economically viable.
- Engage with direct and indirect suppliers on how they are reducing water consumption.

4. Roles and Responsibilities

Sustainability is a shared responsibility across the Group.

- The **Executive Sponsor** provides strategic leadership and support.
- The **Policy Owner** maintains this policy and supporting frameworks.
- **Leadership & Line Managers** are responsible for implementing water management practices within their areas of responsibility.
- **All Colleagues** are responsible for supporting the objectives of this policy through responsible use of water and compliance with environmental requirements.

5. Governance

Compliance with this policy will be monitored through environmental management processes, performance monitoring and management reviews.

Water consumption data will be reviewed regularly to identify opportunities for improvement and support continual reduction in mains water consumption where practicable.

Water-related objectives and performance measures may be established and reviewed periodically to support continual improvement.

6. Review

This policy will be reviewed annually as a minimum and following any significant legal, regulatory, organisational or strategic change.



Michaela Lindridge
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